



Memorandum of Understanding

Between Western Massachusetts Technical Rescue Team Member and Fire Chief

This document shall serve as a Memorandum of Understanding between Western Massachusetts Technical Rescue Team (WMTRT) member _____, member of the _____ Fire Department (hereafter the "Employee") and Fire Chief _____ (hereafter the "Employer").

The Parties agree that cooperation is critical to the overall operation of the WMTRT; whereas the operation of the team is dependent on team members being properly trained and participating in team activities; and whereas Fire Departments have certain administrative responsibilities.

The Employer agrees to allow the Employee to respond to technical rescue incidents, regardless of location, whether on or off duty. The Employer agrees to allow the Employee to attend sanctioned technical rescue team training whether on or off duty.

The Employer shall allow the Employee to respond to technical rescue incidents while on duty. When public safety of the community is affected by the response, the Employee shall be allowed to respond once a replacement has arrived for duty.

The WMTRT agrees to pursue funding for team activities and equipment. In the absence of said funding, it is the responsibility of the Employer to compensate the Employee for WMTRT training and responses in accordance with applicable local agreements, Memorandums of Understanding, or other applicable documents. In the event that funding cannot be maintained, the Employee or Employer may choose not to continue to participate in the WMTRT.

The Employer agrees that the Employee will be protected by all applicable laws and local agreements pertaining to disability and liability as an Employee of _____ Fire Department while engaged in WMTRT activities. The Employer agrees that the Employee will be protected by M.G.L. c. 41 § 111F to the maximum extent possible under the law while engaged in WMTRT activities, including travel to and from emergency responses.

Fire Chief (Employer): _____
Print Date

Fire Chief (Employer): _____
Signature

WMTRT Member (Employee): _____
Print Date

WMTRT Member (Employee): _____
Signature